



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Lenka Formánková, Ph.D.**
Address Musílkova 12, 150 00, Praha 5
Telephone
Mobile 00420 603 382 246
E-mail lformankova@gmail.com

Nationality Czech

Date of birth 14.10.1978

Gender Female

Work experience

Dates 15/9/2021 - 4/10/2022 -
Occupation or position held ~~Assistant Professor/Lecturer~~
Main activities ~~Social Policy, Social Psychology, Social Work, Social Psychology~~
Name and address of employer ~~Charles University Prague (Faculty of Social Studies, CIEE Prague)
Štúrkova 89/1, 128 00 Praha 2 - Vyšehrad~~

Type of business or sector ~~Research and development~~

Dates 15/9/2021 -
Occupation or position held Lecturer
Main activities Social Psychology
Name and address of employer Charles University Prague (Faculty of Social Studies, CIEE Prague)
Štúlkova 89/1, 128 00 Praha 2-Vyšehrad

Type of business or sector Education

Dates 28/5/2008 - 31/12/2022
Occupation or position held Researcher (1/1/2017-31/12/2022)
Post-doctoral research fellow (1/1/2015 - 31/12/2016)
Doctoral researcher (15/10/2008 – 31/12/2014)
Main activities and responsibilities Sociological research (quantitative and qualitative), policy analysis and evaluations, project management, scientific publications
Name and address of employer Department of Gender & Sociology
Institute of Sociology, Czech Academy of Sciences
Jilská 1, 110 00 Prague 1 (Czech Republic)
Type of business or sector Research and development

Dates 28/5/2018 – 6/12/2018
Occupation or position held International Visiting Researcher
Supervisor prof. Guðný Björk Eydal

Supported by mobility grant ESF (CZ.02.2.69/0.0/0.0/16_027/0008471)
 Main activities and responsibilities Sociological research (quantitative and qualitative) for project "Migrant and transnational families' work and family life reconciliation strategies in the Czech Republic and Island"
 Name and address of employer Faculty of Social Work, School of Social Sciences of the University of Iceland
 Gimli, Sæmundargata
 101 Reykjavík, Iceland
 Type of business or sector Research and development

Dates 01/06/2009 – 11/2017
 Occupation or position held Researcher
 Main activities and responsibilities Data collection and analysis, writing scientific publications, teaching
 Name and address of employer Department of Social Policy and Social Work
 Faculty of Social Sciences, Masaryk University
 Joštova 218/10, 602 00 Brno (Czech Republic)
 Type of business or sector Research and development

Dates 01/03/2008 - 30/09/2008
 Occupation or position held Project manager of an awareness project in a developmental agency
 Main activities and responsibilities Coordination of a developmental awareness campaign - publishing awareness papers, thematic promotion campaigns, publishing developmental magazine, organizing seminars etc.
 Name and address of employer People in Need
 Šafarikova 635/24, 120 00 Prague 2 (Czech Republic)
 Type of business or sector Developmental and humanitarian aid

Dates 30/11/2007 - 12/02/2008
 Occupation or position held Project coordinator of an educational project
 Main activities and responsibilities Organizing seminars for street-workers on minorities and social exclusion
 Name and address of employer Drom
 Bratislavská 41, 602 00 Brno (Czech Republic)
 Type of business or sector Social services for minorities

Dates 01/08/2006 - 31/05/2007
 Occupation or position held Project executive
 Main activities and responsibilities Evaluation of the company practice to introduce workplace flexibility measures and suggestion of the work-life reconciliation policy
 Name and address of employer Nestlé
 Mezi Vodami 2035/31, 143 20 Praha 4 - Modřany (Czech Republic)
 Type of business or sector Food and cosmetics industry

Education and training

Dates 01/09/2007 – 01/07/2014
 Title of qualification awarded Ph.D.
 Principal subjects / occupational skills covered Social policy and social work - gender and welfare state
 Name and type of organisation providing education and training Masaryk University
 Czech Republic
 Level in national or international classification ISCED 6

Dates 01/02/2004 - 31/07/2009
 Title of qualification awarded MA
 Principal subjects / occupational skills covered Psychology
 Name and type of organisation providing education and training Masaryk University
 Czech Republic
 Level in national or international classification ISCED 6

Dates 01/02/2004 - 01/07/2007
 Title of qualification awarded MA
 Principal subjects / occupational skills covered Social policy and social work (with honours)
 Name and type of organisation providing education and training Masaryk University
 Czech Republic
 Level in national or international classification ISCED 6

Dates 01/09/2004 - 30/09/2005
 Title of qualification awarded MA
 Principal subjects / occupational skills covered MESPA - Master in the Comparative Social Policy Research
 Name and type of organisation providing education and training University of Roskilde
 Denmark
 Level in national or international classification ISCED 6

Personal skills and competences

Mother tongue(s) **Czech**
 Other language(s)

Self-assessment
European level ()*

| | Understanding | | | | Speaking | | | | Writing | |
|------------------|---------------|------------------|---------|------------------|--------------------|------------------|-------------------|------------------|---------|------------------|
| | Listening | | Reading | | Spoken interaction | | Spoken production | | | |
| English | C 2 | Proficient user | C 2 | Proficient user | C 2 | Proficient user | C 2 | Proficient user | C 1 | Proficient user |
| German | B 1 | Independent user | B 2 | Independent user | B 1 | Independent user | B 1 | Independent user | B 1 | Independent user |
| Slovenian | A 2 | Basic user | A 2 | Basic User | A 2 | Basic User | A 2 | Basic User | A 1 | Basic User |

(*) *Common European Framework of Reference (CEF) level*

Social skills and competences Team-work oriented, hardworking, tolerant, empathetic, good listener

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| Organisational skills and competences | <p>Expert on gender in/equality, migration, childcare, social and family policies, feminist and gender issues of management and politics; Invited member of an expert team: Ministry of Work and Social Affairs – team of advisors for family policy; Member of executive board of Czech Women’s Lobby and Feminist Economics Working group of Europeans Women’s Lobby.</p> <p>Experience with scientific and expert work in national and international environments, teaching skills. Teaching at the Faculty of Social Studies since 2009; Charles University from 2021.</p> <p>Standard user of office software / hardware based on Windows operating systems (Excel, Word, Power point). Good knowledge of the scientific software (Stata, SPSS, Atlas.it);</p> <p>Good communication skills, team working, management of small project teams, presentation skills. Day-to-day communication with local, regional and public authorities and business clients;</p> <p>Organisation of training courses, conferences and workshops, project management;</p> <p>Publications – Books and Book Chapters, Journal Articles, Edited Volumes, Certified Methodology, Online Proceedings, Book reviews; Special Guest Editor: Gender and Research Journal, International Journal of Social Welfare.</p> |
| Computer skills and competences | Microsoft Office, Atlas.it, SPSS, Stata |
| Driving licence(s) | A1, B |

Additional information

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| Annexes | <p>Annex I Expertise</p> <p>Annex II List of research projects</p> <p>Annex III Selected publications</p> |
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ANNEX I

An expert on the international level:

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|-------------|--|
| 2021 | Country expert for Czechia ECE Report. WorkLife Balance Policies Job Number 330300660 PO Number 330833270, (qualitative research and policy analysis and evaluation) |
| 2018 - 2021 | COST projects evaluator. |
| 2018 - 2022 | Feminist Economics Working Group, European Women's Lobby – expertise on EU cohesion policy, EU Work-life balance directive. (policy analysis and evaluation) |
| 2014 – 2016 | Gender expert in project “SEE-GO: Social and Economic Enterprises and Gender Opportunities”, Progress Program, European Commission, (qualitative research and policy analysis and evaluation) |
| 2009 | Associate country expert for the “Study on the Gender Dimension and Discrimination in Social Protection” Progress Programme, European Commission, conducted by WYG International Sp. z o. o. (WYGI), Warsaw (Poland) (Service Contract No 1533/2009/6), (policy analysis). |
| 2008 – 2009 | Assistance to country expert in the project “Meta-analysis of gender and science research”, conducted by Fundació CIREM, Barcelona (Spain) in the 7th Framework program of the EC. (policy analysis and evaluation) |

An expert on the country level:

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|------------------------|--|
| 1/5/ 2018 – 1/2/2022 | Gender expert in the project Impact of ESIF Funds on Gender Equality in the Czech Republic. Czech Women's Lobby. (ESF funds evaluation) |
| 1/5/2019 – 31/7/2019 | Expert evaluator of the Family Policy Strategy on Local and Regional Level, Ministry of Work and Social Affairs of the Czech Republic. |
| 1/1/2015 – 31/5/2018 | Expert on Family Policy in the Expert Commission for Family Policy at the Ministry of Labour and Social Affairs of the Czech Republic. |
| 1/11/2010 – 31/10/2011 | Gender Expert, Liana, Brno, Czech Republic, Advisor in gender analysis, lecturing and teaching. |
| 1/5/2009 – 31/12/2011 | Gender auditor for project Equal Treatment Workplaces in Prague (Rovné zacházení na pracovištích v Praze) Aperio, Prague, Czech Republic, expert in gender and equal opportunities in the workplace, quantitative and qualitative analysis, reporting. |

ANNEX II

Leading of research project:

2018-2020 Associate principal researcher in the project „Role of Intimacy in the Czech Home Birth Controversy“(Role intimacy v české kontroverzi ohledně domácích porodů), Grant Agency of the Czech Republic, (quantitative and qualitative sociological research).

2018-2020 Principal researcher for Czech Republic in the project: “Mongolian Community in the Czech Republic” (Mongolská komunita v České republice). Mobility Project between Czech and Mongolian Academy of Sciences.

2017 -2019 Principal researcher in the project: “Care arrangements and work - life reconciliation strategies of migrants in the Czech Republic” (Modely péče a strategie sladování práce a rodiny u migrant v České republice), Grant Agency of the Czech Republic, (quantitative and qualitative sociological research).

Participation in research projects:

2015 – 2017 Participant in the project “Intersectionality in sociological research of social inequalities and the impact of the economic crisis on employment” (Intersekcionalita v sociologickém výzkumu sociálních nerovností a důsledků ekonomické krize na zaměstnanost), Grant Agency of the Czech Republic, (quantitative and qualitative sociological research).

2014 -2015 Participant in the project “Methodology of diversity management and reconciliation of work and private life in the workplace“ (Metodika řízení diverzity a sladování pracovního a soukromého života na pracovišti), Technological Agency of the Czech Republic, (qualitative research and policy analysis and evaluation).

2011 Primary researcher in the project “Obstacles and opportunities for implementing flexible working arrangements in the Czech Republic” (Bariéry a možnosti využití flexibilních forem práce v ČR), Ministry of Labour and Social Affairs of the Czech Republic, (quantitative sociological research and policy analysis and evaluation).

2010 – 2013 Participant in the project „Changes in partnership and family forms in the life course perspective“ (Proměny forem a uspořádání partnerského a rodinného života z hlediska konceptu životních drah), Grant Agency of the Czech Republic, (quantitative and qualitative sociological research).

2009 – 2011 Participant in the project „Constructing breadwinning after 1989 in the Czech society“ (Konstrukce živitelství po roce 1989 v české společnosti), Grant Agency of the Czech Republic, (quantitative sociological research).

2009 – 2011 Participant in the project „Institute for Research on Social Reproduction and Integration“ (Institut pro výzkum reprodukce a integrace společnosti), Ministry of Education, Youth and Sports of the Czech Republic, (quantitative sociological research and policy analysis).

2008 – 2010 Participant in the project „Processes and sources of the gender inequality in the professional biographies of women in relation to the transformation of Czech society after 1989 and to EU membership“ (Procesy a zdroje genderových nerovností v pracovních drahách žen v souvislosti s proměnou české společnosti po roce 1989 a členstvím ČR v EU). Grant Agency of the Academy of Sciences of the Czech Republic, (qualitative analysis).

ANNEX III

Books and book chapters:

Gabriela, Lourdes & Aramayo, Daza & María, Ana & Marín, Fernández & Rocha, Partida & Rodríguez-Modroño, Paula & Actis, Eugenio & Actis Di Pasquale, Eugenio & Addabbo, Tindara & Aspiazu, Eliana & Cutuli, Romina Denisse & Damiani, Filippo & Dudova, Radka & Espinosa-Fajardo, Julia & **Formánková**, Lenka & Hermanová, Marie & Křížková, Alena & Igual, Purificación &

Vanda, Igual & Vohlídalová, Marta. (2022). *Women and employment: advances and challenges in policies for women's labour-force participation in Europe, Latin America and the Caribbean in the context of the post-pandemic recovery*. EU-LAC Foundation. Online: <https://eulacfoundation.org/sites/default/files/2022-05/Policy-Brief-mujeres-empleo-EN.pdf>

Formánková, L., Arnalds, A. A., Eydal, G. B. 2020 Care in the Migration Context: A Comparative Study of Czech and Icelandic Parents' Childcare. In: Arrangements Mobility and Transnational Iceland. Current Transformations and Global Entanglements. Reykjavik: University of Iceland. Pp.129-146.

Formánková, L., B. Plasová, J. Vyhlídal. 2015 "Parental employment patterns in the Czech Republic: economic rationality or cultural norm?" In: Roosalu, T., Hofäcker, D. (eds.) Rethinking Gender, Work and Care in a New Europe. Theorising Markets and Societies in the Post-Postsocialist Era. London: Palgrave Palgrave Macmillan. Pp. 141 - 170.

Formánková, L., L. Sokačová 2015. Trh práce a politika zaměstnanosti. In Smetáčková, I. (ed.). Stínová zpráva o stavu genderové rovnosti v České republice v roce 2015. Praha : Česká ženská lobby o.s. Pp. 76-83.

Formánková, L. 2015. „Approaches to Work-Life Balance Research“. In: P. Polák; Kvasnicová, J.; Tichá, I. (eds.), Work-life balance. Brno :Office of the Public Defender of Rights. Pp. 75-81.

Hašková, H., M. Vohlídalová, H. Maříková, R. Dudová, R., Z. Uhde, A. Křížková, L. **Formánková.** 2014. Vlastní cestou? Životní dráhy v pozdně moderní společnosti. (One's own way? Life course in a late modern society). Praha: SLON. Pp. 358.

Formánková, L. 2012 "Employed for the First Time: Gender Norms and Value of Work in Career Paths of Czech Women." In: Cuzzocrea, V.; James, P.; Sahu, P.(eds.) The Value of Work. Oxford: Inter-Disciplinary Press. Pp. 93-109.

Křížková, A., H. Maříková, H. Hašková, L. **Formánková** 2011. Pracovní dráhy žen v České republice. (Working paths of women in the Czech Republic) Praha: SLON, Pp. 258.

Journal articles:

- with impact factor

Trlifajová, L. **Formánková, L.** 2022 "Finally, we are well, stable': Perception of Agency in the Biographies of Precarious Migrant Workers." Work, Employment and Society, <https://journals.sagepub.com/doi/abs/10.1177/09500170221092351>

Hašková, H., Dudová, R., **Formánková, L.**, Maříková, H., Oates-Indruchová, L., Švarcová, M., Vohlídalová, M. 2022. "Gender a změny v dělbě práce v domácnostech s dětmi v době pandemie covid-19." Sociologický časopis / Czech Sociological Review. Special issue: Pandemie jako sociologický problém: Individuum, péče a krize institucí 58 (4): 429-455, <http://dx.doi.org/10.13060/csr.2022.025>

Saxonberg, S., **Formánková, L.**, Hašková, H. 2022. "The role of experts in forming family policy under an adversarial subsystem in the Czech Republic." International Journal of Social Welfare. Special Issue on The Role of Experts in Developing Social Policies: Social Scientists Reflect on their Experiences in Government. Online first, available at:

<https://onlinelibrary.wiley.com/doi/10.1111/ijsw.12550>

Durnová, A., L. **Formánková, E.** Hejzlarová. 2021. "Empowered or patronized? The role of emotions in policies and professional discourses on birth care." Critical Social Policy 42 (1): 129-149, <https://doi.org/10.1177/02610183211001494>.

Formánková, L., A. Křížková. 2015. „Love Will Keep Us Apart? Understanding living apart together partnerships in the post state-socialist Czech Republic". The Czech Sociological Review, Gender Aspects of the Life Course. 51(6): 993-1023.

Blum, S., L. **Formánková, I.** Dobrotič. 2014. "Family Policies in 'Hybrid' Welfare States after the Crisis: Pathways Between Policy Expansion and Retrenchment". Journal Social Policy & Administration, 48 (4): 468-491.

Křížková, A., L. **Formánková.** 2012. "I would take any job, but...: Biographies of low-educated women at the intersection of class and gender". Sociológia 44 (6): 651-677.

- peer-reviewed articles

Lopatková, M., **Formánková, L.** 2022. "Confessions of the Vietnamese" Facebook Page: The Intergenerational Conflict of Young Vietnamese Migrants in the Online Space in the Czech Republic." Czech ethnological Journal. 109(1): 83-104. DOI: <https://doi.org/10.21104/CL.2022.1.04>

Marková Volejníčková, R., M. Švarcová, A. Křížková, and L. **Formánková.** 2019. "Podnikání matek malých dětí jako překerní typ zaměstnání? Srovnání zkušeností podnikatelek s malými dětmi původem z ČR a z Ukrajiny." Gender a výzkum / Gender and Research 20(2):124-153.

Formánková, L., Lopatková, M. 2018. „Nerovná startovní čára? Intersekcionalní analýza počátků profesních drah mladých vietnamského původu na českém trhu práce" Gender a výzkum / Gender and Research, 19 (2) : 135-162

Formánková, L., A. Křížková. 2015. „Flexibility trap – the effects of flexible working on the position of female professionals and managers within a corporate environment“. Gender in Management: An International Journal, 30 (3): 225 – 238.

Křížková, A., L. Formánková, 2014. „Intersekcionalní perspektiva zkoumání dopadů krize na životní dráhy v ČR: gender, třída, věk (a rodičovství)“ (Intersectional Perspective in the Analysis of the Impact of the Crisis on Life Courses in the CR: Gender, Class, Age (and Parenthood)). *Gender, rovné příležitosti, výzkum*, 15 (2): 61-76.

Vohlídalová, M., L. Formánková, 2012. „Částečné úvazky v České republice: šance nebo riziko?“ (Part-time work in the Czech Republic: a chance or a risk?) *Forum sociální politiky* 6(5): 17– 21.

Formánková, L., I. Dobrotić. 2011. „Mothers or institutions? How women work and care in Slovenia and Czech Republic“. *Journal of Contemporary European Studies. Crises and the Gendered Division of Labour in Europe Today*. 19(3): 409-427.

Edited volumes:

Křížková, A., L. Formánková 2014. „Special issue on Gender and Crisis“ *Gender, rovné příležitosti, výzkum*, 15 (2): 61-76.

Certified Methodology:

Maříková, H., L. Formánková, A. Křížková, M. Čermáková. 2015. Diversity in practice. Methodology for management of diversity and reconciliation of work and private life in the workplace (Diverzita v praxi: Metodika řízení diverzity a sladování pracovního a soukromého života na pracovišti). Praha: SOÚ AV ČR. Certification Ministry of Work and Social Affairs CR, č. j. 2015/63851-31

Online Proceedings:

Formánková, L. Jak na sladování pracovního a soukromého života? Manuál pro firmy a organizace. Praha: Technologická agentura ČR, 2015. C. Online: http://diverzita.soc.cas.cz/sites/diverzita.soc.cas.cz/files/jak_na_sladovani_web.pdf

Formánková, L., Plasová, B., Vyhliđal, J. 2011. Women in and out of the labour market in the Czech Republic. Transeurope Research Network. Working paper no. 13. Online: http://www.transeurope-project.org/UserFiles/File/Papers/TransEurope_WP_31_Formankova_Final.pdf

Formánková L. 2011. „Gender Norms and the Value of Work in Early Working Paths of Czech Women“. Pp. 131-138. In V. Cuzzocrea, J. Laws (eds.) *Value of Work: Updates on old Issues*. Oxford: Inter-Disciplinary Press. E-book:

<https://www.interdisciplinarypress.net/online-store/ebooks/ethos-and-modern-life/value-of-work-updates-on-old-issues>

Book reviews:

Formánková, L. 2013. „The unsure future of feminism. Review of the *The Future of Feminism*. By S. Walby 2011“ (Nejisté vyhlídky feminismu. Recenze knihy Walby, Sylvia. 2011. *The Future of Feminism*). Cambridge: Polity Press. *Gender, rovné příležitosti, výzkum* 12 (2): 88-90.

Formánková, L. 2011. „Women On the Line – feminist Critique of Production and Reproduction of Gender Inequalities in the Line production Factory“ (Ženy u pásu - feministická kritika produkce a reprodukce genderových nerovností v pásové výrobě). Gluckmann, M. aka Cavendish, R. 2009 (1982) *Women On the Line*, 2nd ed., London & New York: Routledge. *Gender, rovné příležitosti, výzkum*, 12(2): 89-92.

Other academic publications:

Formánková, L., H. Maříková, A. Křížková, R. Volejníčková. 2015. Gender balance power map. Co-inspiration between social and conventional enterprises to promote equal access to decision making positions. (Research expertise). Prague: Sociologický ústav AV ČR, v.v.i.

Formánková, L. 2011. „Biographic-narrative interview is a powerful method. An Interview with Tom Wengraf“. (Tom Wengraf: Biograficko-narativní rozhovor je velmi mocná technika), *Gender, rovné příležitosti, výzkum*, 12(2): 53-57.

Formánková, L., R. Dudová, M. Vohlídalová. 2011. Obstacles and opportunities for implementing flexible working arrangements in the Czech Republic. (Bariéry a možnosti využití flexibilních forem práce v ČR). Expertise for Ministry of Work and Social Affairs of the Czech Republic. Praha: Sociologický ústav AV ČR, 150 s.